**FOUNDATION FOR EXCELLENCE**

**ANNUAL REFLECTION PLAN FOR GROWTH MEASUREMENT**

| **Name (Evaluatee):** |  |
| --- | --- |

| **Role:** |  |
| --- | --- |

| **Support Provider/Supervisor (Evaluator):** |  |
| --- | --- |

|  | Evaluation Year |
| --- | --- |
|  | Non-Evaluation Year |

* Employee must write a minimum of two goals agreed upon between the Employee and Support Provider/Supervisor
* Goals should be written in the form of Measurable Mutual Commitments and Expectations:

Sample-

* + **I will do this:** Ensure District curriculum implementation
  + **So that:** Newly developed curriculums are used effectively in the classroom
  + **My specific commitments are:** All science teacher will effectively implement the new science curriculum by December 1
  + **Strategic Plan:** (site plan or District plan)
  + **Support needed**: District curriculum coordinator; site administration staff; science department chair
  + **Performance outcome(s)**: (what is the expected and actual outcomes based on data)

| **BODY: Brain and its 5 senses: touch, sight, hearing, smell, taste** |
| --- |
| **SOUL: Mind and its 3 function: cognition, understanding, knowledge** |
| **SPIRIT: Powers of the heart: reason, truth, judgment, conscience, imagination, intuition, will** |
| | **Signature:** |  |  | **Date:** |  | | --- | --- | --- | --- | --- |   **Employee (Evaluatee)**   | **Signature:** |  |  | **Date:** |  | | --- | --- | --- | --- | --- |   **Support Provider/Supervisor (Evaluator)** |